

**MINUTES OF THE  
PERSONNEL COMMITTEE  
FRIDAY, OCTOBER 6, 2006**

At a meeting of the **Personnel Committee**, held Friday, October 6, 2006, in the Board Room, on the 9<sup>th</sup> Floor of the Administration Building, Mt. Clemens, the following members were present:

Mijac-Chairman, Brandenburg, Brdak, Brown, Camphous-Peterson, Crouchman, DeSaele, DiMaria, Doherty, Duzyj, Flynn, Haggerty, Hill, Kennard, Lund, McCarthy, Rengert, Revoir, Rocca, Sauger, Slinde, Switalski, Szczepanski, Vosburg and White.

Absent and excused was Gielegem.

**Also Present:**

David Diegel, Director, Finance Department  
George Brumbaugh, Director, Corporation Counsel  
Ted Cwiek, Director, Human Resources Department  
Eric Herppich, Division Director, Labor Relations, Human Resources Dept.  
Doug Fouty, Program Director, Personnel Services, Human Resources Dept.  
Richard Mielke, Human Resources Coordinator/Specialist, Human Resources Dept.  
Karlyn Semlow, Human Resources Coordinator, Human Resources Dept.  
John Anderson, Director, Risk Management and Safety Department  
Honorable Pamela Gilbert O'Sullivan, Chief Probate Court Judge  
Frank Taylor, Director, Community Services Agency

There being a quorum of the committee present, Chairman Mijac called the meeting to order at 9:05 a.m.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**AGENDA**

**MOTION**

A motion was made by Szczepanski, supported by Duzyj, to adopt the agenda, as presented. **The Motion Carried.**

**MINUTES**

**MOTION**

A motion was made by McCarthy, supported by Hill, to approve the August 16, 2006 minutes, as written. **The Motion Carried.**

### **RECOGNIZE RECENT RETIREES**

The following individuals were present:

Donald Montiy	16 years 11.2 months
Michelle Montiy	27 years 9.2 months

The following individuals were unable to be present:

Edward Graham	21 years 4.5 months
Judge Richard McLean	43 years
Ronald Lapham	9 years 7.6 months
Cheryl Degen	11 years 9.5 months

### **EMPLOYEE EXIT INTERVIEWS**

#### **MOTION**

A motion was made by Brandenburg, supported by Haggerty, to receive and file the employee exit interview forms. **The Motion Carried.**

### **RECOMMENDATIONS OF THE HUMAN RESOURCES AND FINANCE DEPARTMENTS CONCERNING THE GRANT OF A WAIVER FOR CERTAIN POSITIONS FROM THE IMPOSITION OF THE HIRING FREEZE**

#### **COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY HILL, SUPPORTED BY HAGGERTY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS CONCUR WITH THE RECOMMENDATIONS OF THE HUMAN RESOURCES AND FINANCE DEPARTMENTS CONCERNING THE GRANT OF A WAIVER FOR CERTAIN POSITIONS FROM THE IMPOSITION OF THE HIRING FREEZE. **THE MOTION CARRIED.**

### **RECONFIRMATION OF BUSINESS SERVICES MANAGER AT MARTHA T. BERRY**

#### **COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY McCARTHY, SUPPORTED BY HAGGERTY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RECONFIRMATION OF THE POSITION OF BUSINESS SERVICES MANAGER AT MARTHA T. BERRY, MEDICAL CARE FACILITY. **THE MOTION CARRIED.**

### **INCREASE IN MINIMUM WAGE RATE FOR CLASSIFICATION OF PAGE AT**

**COUNTY LIBRARY**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY SZCZEPANSKI, SUPPORTED BY BRANDENBURG, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE AN INCREASE IN THE MINIMUM WAGE RATE FROM \$6.92 TO \$6.95 PER HOUR FOR THE CLASSIFICATION OF PAGE AT THE MACOMB COUNTY LIBRARY. **THE MOTION CARRIED.**

**EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS**

**MOTION**

A motion was made by Brandenburg, supported by Revoir, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:15 a.m., with it concluding at 10:32 a.m.

**ADJOURNMENT**

**MOTION**

A motion was made by Revoir, supported by Rengert, to adjourn the meeting at 10:40 a.m. **The Motion Carried.**

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**Corinne Bedard**  
**Committee Reporter**