

**MINUTES OF THE
PERSONNEL COMMITTEE
MONDAY, MARCH 20, 2006**

At a meeting of the **Personnel Committee**, held Monday, March 20, 2006, in the Board Room, on the 9th Floor of the Administration Building, Mt. Clemens, the following members were present:

Mijac-Chairman, Brandenburg, Brdak, Brown, Crouchman, DeSaele, DiMaria, Doherty, Duzyj, Flynn, Gielegem, Kennard, Lund, McCarthy, Rengert, Revoir, Rocca, Sauger, Slinde, Switalski, Vosburg and White.

Absent and excused were Gibson, Haggerty, Hill and Szczepanski.

Also Present:

David Diegel, Director, Finance Department
George Brumbaugh, Director, Corporation Counsel
Ted Cwiek, Director, Human Resources Department
Eric Herppich, Division Director, Labor Relations, Human Resources Dept.
Doug Fouty, Program Director, Personnel Services, Human Resources Dept.
Karlyn Semlow, Human Resources Coordinator, Human Resources Dept.
Rhonda Deriemaecker, Director of Board Services
Chuck Seidelman, Director, Juvenile Justice Center
Bob Slaine, Deputy Director, Community Mental Health Department
Kathy Jordon, Director, Macomb/St. Clair Employment & Training Agency
Jim Lynch, Reporter, The Detroit News

There being a quorum of the committee present, Chairman Mijac called the meeting to order at 9:01 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

Commissioner Sauger requested a resolution for Center Line Electric – 60 years of service to the community.

Commissioner Flynn requested a resolution of tribute for Maryann Mahaffey for her years of service and asked that it be offered by the Board Chair on behalf of the Board.

Commissioner Doherty requested a resolution for the Cousino High School Cheerleading Squad. Commissioner Flynn requested that her name be included.

Commissioner Brdak requested a resolution for the Richmond Blue Devils Wrestling Team. Commissioner Rengert asked that his name be included.

MOTION

A motion was made by McCarthy, supported by Sauger, to adopt the agenda, as amended.
The Motion Carried.

MINUTES

MOTION

A motion was made by Slinde, supported by Revoir, to approve the January 23, 2006 minutes as written. **The Motion Carried.**

RECOGNIZE RECENT RETIREES

The following individuals were unable to be present:

Deborah Gibson	23 years 11.6 months
Diana Kolakowski	23 years 1.5 months
Janne Postma	19 years 11.2 months
Diane Rhodes	19 years .7 months
Nancy Sammut	8 years 10.8 months
Marylou Schuessler	21 years 4.5 months
Kathleen Slayden	23 years 7 months

VACANT POSITIONS APPROVED BY BOARD CHAIR, BUDGET CHAIR AND DIRECTORS OF HUMAN RESOURCES AND FINANCE DEPARTMENTS

MOTION

A motion was made by Rengert, supported by Sauger, to receive and file vacant positions approved by the Board Chair, Budget Chair and Directors of the Human Resources and Finance Departments. **The Motion Carried.**

SUBMISSION OF APPLICATION TO PERFORM AS A SERVICE PROVIDER BY THE MACOMB/ST. CLAIR EMPLOYMENT AND TRAINING AGENCY TO MACOMB/ST. CLAIR WORKFORCE DEVELOPMENT BOARD

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY SLINDE, SUPPORTED BY DeSAELE, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE SUBMISSION OF THE APPLICATION TO PERFORM AS A SERVICE PROVIDER BY THE MACOMB/ST. CLAIR EMPLOYMENT AND TRAINING AGENCY TO THE MACOMB/ST. CLAIR WORKFORCE DEVELOPMENT BOARD. **THE MOTION CARRIED.**

**SUBMISSION OF EMPLOYMENT SERVICES PROPOSAL BY THE MACOMB/
ST. CLAIR EMPLOYMENT AND TRAINING AGENCY TO MACOMB/ST. CLAIR
WORKFORCE DEVELOPMENT BOARD**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY DUZYJ, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE SUBMISSION OF THE EMPLOYMENT SERVICES PROPOSAL BY THE MACOMB/ST. CLAIR EMPLOYMENT AND TRAINING AGENCY TO THE MACOMB/ST. CLAIR WORKFORCE DEVELOPMENT BOARD. **THE MOTION CARRIED.**

**RECLASSIFICATION OF ONE TYPIST CLERK I/II POSITION TO SENIOR
SECRETARY AT JUVENILE JUSTICE CENTER**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY RENGERT, SUPPORTED BY DOHERTY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECLASSIFICATION OF ONE TYPIST CLERK I/II POSITION TO SENIOR SECRETARY AT THE JUVENILE JUSTICE CENTER. **THE MOTION CARRIED.**

**RECLASSIFICATION OF ONE COMPUTER MAINTENANCE CLERK POSITION
TO SENIOR SECRETARY IN PROSECUTOR'S OFFICE**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DiMARIA, SUPPORTED BY SWITALSKI, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECLASSIFICATION OF ONE COMPUTER MAINTENANCE CLERK POSITION TO SENIOR SECRETARY IN THE PROSECUTOR'S OFFICE. **THE MOTION CARRIED.**

**ADDITION OF PERSONNEL AND OPERATING EXPENSES TO THE 05/06
CHILD CARE FUND BUDGET FOR PURPOSES OF ADDING 25 ADDITIONAL
LONG-TERM RESIDENTIAL TREATMENT BEDS AT THE JUVENILE
JUSTICE CENTER (recommended by JPS Committee on 3-13-06)**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY ROCCA, SUPPORTED BY McCARTHY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE ADDITION OF 14 YOUTH SPECIALISTS, 2 SHIFT SUPERVISORS, 2 CONTRACTUAL THERAPISTS AND OPERATING EXPENSES OF \$119,400 TO THE 05/06 CHILD CARE FUND BUDGET FOR PURPOSES OF ADDING 25 ADDITIONAL LONG TERM RESIDENTIAL TREATMENT BEDS AT THE JUVENILE JUSTICE CENTER; TOTAL BUDGET ADJUSTMENT REQUIRED IN THE AMOUNT OF \$1,256,315 IS AVAILABLE FROM ROOM AND BOARD-OUTSIDE AGENCY ACCOUNT IN THE CHILD CARE FUND AT NO ADDITIONAL COST TO THE COUNTY.

After discussion, Chairman Mijac called for a vote and **THE MOTION CARRIED.**
ADOPTION OF RESOLUTIONS

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY SLINDE, SUPPORTED BY ROCCA, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS ADOPT THE FOLLOWING RESOLUTIONS:

COMMENDING CENTER LINE ELECTRIC – 60 YEARS OF SERVICE (OFFERED BY SAUGER);

TRIBUTE TO MARYANN MAHAFFEY FOR HER YEARS OF SERVICE (OFFERED BY BOARD CHAIR ON BEHALF OF BOARD);

COMMENDING THE COUSINO HIGH SCHOOL CHEERLEADING SQUAD (OFFERED BY DOHERTY; INCLUDE FLYNN) AND

COMMENDING THE RICHMOND BLUE DEVILS WRESTLING TEAM (OFFERED BY BRDAK; INCLUDE RENGERT).

THE MOTION CARRIED.

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by Brandenburg, supported by Revoir, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:25 a.m., with it concluding at 10:08 a.m.

ADJOURNMENT

Chairman Mijac adjourned the meeting at 10:10 a.m.

Corinne Bedard
Committee Reporter