

**MINUTES OF THE
PERSONNEL COMMITTEE**

WEDNESDAY, AUGUST 16, 2006

At a meeting of the **Personnel Committee**, held Wednesday, August 16, 2006, in the Board Room, on the 9th Floor of the Administration Building, Mt. Clemens, the following members were present:

Mijac-Chairman, Brandenburg, Brdak, Brown, Camphous-Peterson, Crouchman, DeSaele, DiMaria, Doherty, Duzyj, Flynn, Gielegem, Haggerty, Hill, Kennard, Lund, McCarthy, Rengert, Revoir, Rocca, Sauger, Slinde, Switalski, Szczepanski, Vosburg and White.

Also Present:

David Diegel, Director, Finance Department
John Foster, Assistant Director, Finance Department
George Brumbaugh, Director, Corporation Counsel
Ted Cwiek, Director, Human Resources Department
Eric Herppich, Division Director, Labor Relations, Human Resources Dept.
Doug Fouty, Program Director, Personnel Services, Human Resources Dept.
Rhonda Deriemaecker, Director of Board Services
Angela Willis, Director, Senior Citizen Services Department

There being a quorum of the committee present, Chairman Mijac called the meeting to order at 9:02 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Brandenburg, supported by Camphous-Peterson, to adopt the agenda, as presented. **The Motion Carried.**

MINUTES

MOTION

A motion was made by Szczepanski, supported by McCarthy, to approve the May 15, 2006 minutes, as written. **The Motion Carried.**

PUBLIC PARTICIPATION

John Paul Hunt, 42282 Bobjean, Sterling Heights

Mr. Hunt spoke in support of the three-year labor agreement with UAW Local 412, Unit 46, representing the Assistant Prosecuting Attorneys.

RECOGNIZE RECENT RETIREES

The following individual was present:

Nancy Spillman	16 years 9.9 months
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The following individuals were unable to be present:

Linda Dooley	19 years 5.1 months
Linda Altus	17 years 3.8 months

REPORT ON VACANT POSITIONS

MOTION

A motion was made by Brandenburg, supported by Slinde, to receive and file the report on vacant positions approved by the Board Chair, Budget Chair and Directors of the Human Resources and Finance Departments. **The Motion Carried.**

EXIT INTERVIEW DOCUMENT(S) PREVIOUSLY PENDING

MOTION

A motion was made by McCarthy, supported by Brandenburg, to receive and file the exit interview documents previously pending. **The Motion Carried.**

RECLASSIFICATION OF ONE FULL-TIME ACCOUNT CLERK IV TO PART-TIME ACCOUNT CLERK IV IN MSU EXTENSION

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY BRANDENBURG, SUPPORTED BY HILL, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECLASSIFICATION OF ONE FULL-TIME ACCOUNT CLERK IV POSITION TO ONE PART-TIME ACCOUNT CLERK IV POSITION IN THE MSU EXTENSION DEPARTMENT. **THE MOTION CARRIED.**

RECLASSIFICATION OF ONE FULL-TIME COUNSELOR WITH TWO PART-TIME COUNSELORS IN SENIOR CITIZEN SERVICES DEPT.

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY SLINDE, SUPPORTED BY HAGGERTY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECLASSIFICATION OF ONE FULL-TIME COUNSELOR POSITION WITH TWO PART-TIME (.4 FTE) COUNSELOR POSITIONS IN THE SENIOR CITIZEN SERVICES DEPARTMENT. **THE MOTION CARRIED.**

INFORMATION ON HIRING FREEZE STATUS

MOTION

A motion was made by Revoir, supported by Haggerty, to receive and file the information on the hiring freeze status. **The Motion Carried.**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by Brandenburg, supported by Duzyj, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:14 a.m., with it concluding at 9:41 a.m.

RATIFICATION OF THREE-YEAR LABOR AGREEMENT WITH UAW LOCAL #412, UNIT 46 (ASSISTANT PROSECUTING ATTORNEYS)

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY McCARTHY, SUPPORTED BY HAGGERTY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF A THREE-YEAR LABOR AGREEMENT WITH UAW LOCAL #412, UNIT 46 (ASSISTANT PROSECUTING ATTORNEYS) FROM JANUARY 1, 2005 THROUGH DECEMBER 31, 2007.

A ROLL CALL VOTE WAS TAKEN AS FOLLOWS:

VOTING YES WERE BRDAK, CAMPHOUS-PETERSON, DiMARIA, DOHERTY, DUZYJ, FLYNN, GIELEGHEM, HAGGERTY, HILL, KENNARD, McCARTHY, ROCCA, SAUGER, SLINDE, SWITALSKI, WHITE, CROUCHMAN AND MIJAC. THERE WERE 18 “YES” VOTES.

VOTING NO WERE BRANDENBURG, BROWN, DeSAELE, LUND, RENGERT, REVOIR, SZCZEPANSKI AND VOSBURG. THERE WERE 8 "NO" VOTES.

THE MOTION CARRIED.

NEW BUSINESS

MOTION

A motion was made by Duzyj, supported by McCarthy, to suspend the rules to add a resolution for the Ukranian Independence. **The Motion Carried.**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DUZYJ, SUPPORTED BY McCARTHY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS ADOPT A RESOLUTION COMMEMORATING THE 15TH ANNIVERSARY OF THE UKRANIAN INDEPENDENCE. **THE MOTION CARRIED.**

Commissioner Doherty said she is working with the Veterans Services Department regarding their backlog and they are looking at using work-study students.

ADJOURNMENT

Chairman Mijac adjourned the meeting at 9:50 a.m.

Corinne Bedard
Committee Reporter