

**MINUTES OF THE
PERSONNEL COMMITTEE
MONDAY, OCTOBER 6, 2008**

At a meeting of the **Personnel Committee**, held Monday, October 6, 2008, in the Board Room, on the 9th Floor of the Administration Building, Mount Clemens, the following members were present:

Camphous-Peterson-Chair, Brdak, Brown, Bruley, Crouchman, DeSaele, DiMaria, Doherty, Drolet, Duzyj, D. Flynn, J. Flynn, Gielegghem, Haggerty, Lund, Mijac, Rengert, Roberts, Rocca, Sauger, Slinde, Switalski, Szczepanski, Tocco and Vosburg.

Absent and excused was Torrice.

There being a quorum of the committee present, Chair Camphous-Peterson called the meeting to order at 9:01 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Haggerty, supported by Rocca, to adopt the agenda, as presented.
The Motion Carried.

RECOGNITION OF RECENT RETIREES

The following individual was unable to be present:

Janie Buckner 16 years 11.9 months

RECONFIRMATION OF VACANCY

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY HAGGERTY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RECONFIRMATION OF THE FOLLOWING VACANCY:

ONE TEACHER III MCCA

THE MOTION CARRIED.

**REFERRAL FROM 9-25-08 FULL BOARD MEETING: AUTHORIZE MSU
EXTENSION 4H PROGRAM TO ACCEPT MICHIGAN STATE UNIVERSITY'S
TEEN PEER MENTORING AND SERVICE LEARNING GRANT**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY SZCZEPANSKI, SUPPORTED BY HAGGERTY, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS AUTHORIZE MSU EXTENSION 4H PROGRAM TO ACCEPT MICHIGAN STATE UNIVERSITY'S TEEN PEER MENTORING & SERVICE LEARNING GRANT FOR OCTOBER 1, 2008 THRU SEPTEMBER 30, 2009 IN THE AMOUNT OF \$10,000 TO DEVELOP AND IMPLEMENT A PEER MENTOR PROGRAM FOR ELEMENTARY AND HIGH SCHOOL YOUTH IN MACOMB COUNTY SCHOOLS; APPROXIMATELY 25-35 STUDENTS WILL ATTEND THE AFTER-SCHOOL PROGRAM ONCE PER WEEK; A PART-TIME EDUCATOR 1 WILL NEED TO BE HIRED TO FACILITATE THE PROGRAM.

The following Commissioners spoke: Doherty and Slinde.

Vice-Chair Duzyj took over as Chair and called for a vote on the motion and **THE MOTION CARRIED.**

**ADOPT RESOLUTION ESTABLISHING SALARIES AND COMPENSATION
IN LIEU OF FEES FOR MACOMB COUNTY COMMISSIONERS**

COMMITTEE RECOMMENDATION - MOTION

A MOTION WAS MADE BY RENGERT, SUPPORTED BY VOSBURG, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS ADOPT A RESOLUTION ESTABLISHING SALARIES AND COMPENSATION IN LIEU OF FEES FOR MACOMB COUNTY COMMISSIONERS.

AMENDMENT

A MOTION WAS MADE BY ROCCA, SUPPORTED BY DOHERTY, FOR EACH ASSIGNED COMMITTEE OR FULL BOARD MEETING THAT A MEMBER IS EXPECTED TO ATTEND AND IS ABSENT, HE/SHE WILL BE DOCKED ONE PERCENT OR \$325.

The following Commissioners spoke: Rocca, Szczepanski, Bruley, Vosburg, Sauger and Crouchman.

Commissioner Doherty offered a friendly amendment: UNLESS A REQUEST IS MADE AND APPROVED AT A COMMITTEE OF THE WHOLE MEETING. That was accepted by the maker.

The following Commissioners spoke: Doherty, Slinde, Szczepanski, J. Flynn, Drolet, DiMaria, Crouchman, Rocca, Gielegem, DeSaele and Bruley.

MOTION

A motion was made by DiMaria, supported by Gieleghem, to postpone until next month's meeting.

Mr. Brumbaugh indicated that the law states that salaries should be established prior to a person's election.

Commissioner DiMaria made a friendly amendment to postpone until Wednesday's Finance Committee meeting. **The Motion Carried with Lund and Szczepanski voting "No."**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS AND CONFIDENTIAL CORRESPONDENCE FROM CORPORATION COUNSEL

MOTION

A motion was made by Mijac, supported by DiMaria, to enter into Executive Session for the purpose of discussing labor negotiations.

A roll call vote was taken as follows:

Voting Yes were Brdak, Brown, Bruley, Crouchman, DeSaele, DiMaria, Doherty, Drolet, J. Flynn, Gieleghem, Haggerty, Lund, Mijac, Rengert, Roberts, Rocca, Sauger, Slinde, Switalski, Szczepanski, Tocco, Vosburg and Duzyj.

The Motion Carried.

In accordance with the motion, committee entered Executive Session at 9:57 a.m., with it concluding at 11:24 a.m.

RECOMMENDED CHANGES TO PRESCRIPTION CO-PAYS FOR CURRENT RETIREES EFFECTIVE JANUARY 1, 2009

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY DiMARIA, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE CHANGES TO THE PRESCRIPTION CO-PAY PROGRAM FOR CURRENT RETIREES TO BE EFFECTIVE JANUARY 1, 2009, AS OUTLINED IN A SEPTEMBER 29, 2008 CORRESPONDENCE FROM THE ACTING HUMAN RESOURCES DIRECTOR. **THE MOTION CARRIED.**

ADJOURNMENT

MOTION

A motion was made by Haggerty, supported by Vosburg, to adjourn the meeting at 11:28 a.m. **The Motion Carried.**

Corinne Bedard
Committee Reporter