

**MINUTES OF THE
PERSONNEL COMMITTEE
MONDAY, JUNE 15, 2009**

At a meeting of the **Personnel Committee**, held Monday, June 15, 2009, in the Board Room, on the 9th Floor of the Administration Building, Mount Clemens, the following members were present:

Mijac-Chair, Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegem, Kepler, Lampar, Mocerri, Rengert, Rocca, Sauger, Sprys, Szczepanski, Tocco, Torrice and Vosburg.

There being a quorum of the committee present, Chair Mijac called the meeting to order at 9 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Camphous-Peterson, supported by Szczepanski, to adopt the agenda, as amended to include #10.

Commissioner Lampar asked that the Executive Session be held prior to agenda item #7 (Reconfirmation of Vacancies). There were no objections.

Chair Mijac called for a vote to adopt the agenda, as amended, and **The Motion Carried.**

MINUTES

MOTION

A motion was made by Duzyj, supported by Szczepanski, to approve the April 27 and May 15, 2009 minutes of this committee, as written. **The Motion Carried.**

PUBLIC PARTICIPATION

Rose Sharboneau, 80575 Homes Road, Armada
Chris Carmody, 24863 Crocker, Harrison Township

RECOGNITION OF RECENT RETIREES

The following individual was present:

Edward Ereaux 29 years 9.7 months

The following individuals were unable to be present:

Jean Job	23 years 4.1 months
Theresa Marcotte	17 years 1.3 months
Paul Cassidy	28 years 9.7 months
Karen Owens	15 years 3.6 months
Pamela Kujat	14 years 0.1 months
Ellen Frink	36 years 4.2 months
Cecilia Tare	23 years 2.2 months
Stanislaw Lisica	25 years 8.8 months

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by Camphous-Peterson, supported by Carabelli, to enter into Executive Session for the purpose of discussing labor negotiations.

Commissioner Bruley asked that Mr. Daniel Bernard, the individual hired to review and make changes to the Personnel Manual, be allowed to speak prior to the Executive Session. There were no objections.

Mr. Bernard said he anticipated having the revised Personnel Manual ready for review at today's meeting, but a trial prevented him from devoting the necessary time to the manual and he has also requested additional information from the Human Resources Department.

The following commissioner spoke: Gieleghem.

Chair Mijac called for a vote on the motion and **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:18 a.m., with it concluding at 9:54 a.m.

APPROVE RECONFIRMATION OF VACANCIES

Commissioner Doherty requested separation of the vacancies.

One Secretary – Community Mental Health Department

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY CAMPHOUS-PETERSON, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECONFIRMATION OF ONE SECRETARY FOR THE COMMUNITY MENTAL HEALTH DEPARTMENT. **THE MOTION CARRIED WITH BROWN, CARABELLI, SPRYS AND SZCZEPANSKI VOTING “NO.”**

One Account Clerk, Senior – Friend of the Court

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY J. FLYNN, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECONFIRMATION OF ONE ACCOUNT CLERK, SENIOR, IN FRIEND OF THE COURT.

The following commissioners spoke: Gielegghem, Carabelli, Doherty, Tocco, J. Flynn, Brown, Duzyj, Sauger and Sprys.

MOTION

A motion was made by Bruley, supported by D. Flynn, to postpone until next month.

The following commissioners spoke: Bruley, J. Flynn, Sprys and Doherty.

A roll call vote was taken as follows:

Voting Yes were Accavitti, Brdak, Brown, Bruley, Carabelli, DiMaria, D. Flynn, Gielegghem, Kepler, Lampar, Mocerri, Rocca, Sprys, Szczepanski, Tocco and Mijac. There were 16 “Yes” votes.

Voting No were Boyle, Camphous-Peterson, Crouchman, Doherty, Duzyj, J. Flynn, Rengert, Sauger and Vosburg. There were 9 “No” votes.

The Motion Carried.

MOTION

A motion was made by Szczepanski, supported by Carabelli, to postpone the remainder of the vacancies for 90 days.

The following commissioners spoke: Gielegghem, Szczepanski, Bruley and Doherty.

A roll call vote was taken as follows:

Voting Yes were Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Duzyj, D. Flynn, J. Flynn, Gielegghem, Kepler, Lampar, Mocerri, Rocca, Sauger, Szczepanski, Tocco and Mijac. There were 21 “Yes” votes.

Voting No were Doherty, Rengert, Sprys and Vosburg. There were 4 “No” votes.

The Motion Carried.

**RECOMMEND A CLASSIFICATION TITLE CHANGE FROM ASSISTANT
DIRECTOR TO REFERENCE & RESEARCH CENTER MANAGER**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY CAMPHOUS-PETERSON, SUPPORTED BY LAMPAR, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE A CLASSIFICATION TITLE CHANGE FROM ASSISTANT DIRECTOR TO REFERENCE & RESEARCH CENTER MANAGER AT THE MACOMB COUNTY REFERENCE & RESEARCH CENTER. **THE MOTION CARRIED.**

**RATIFICATION OF THREE-YEAR LABOR AGREEMENT WITH THE TECHNICAL,
PROFESSIONAL AND OFFICEWORKERS ASSOCIATION OF MICHIGAN (TPOAM)
REPRESENTING CERTAIN EMPLOYEES IN THE FAMILY COURT-JUVENILE
DIVISION AND JUVENILE JUSTICE CENTER**

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY ACCAVITTI, SUPPORTED BY SZCZEPANSKI, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RATIFICATION OF A THREE-YEAR LABOR AGREEMENT WITH THE TECHNICAL, PROFESSIONAL AND OFFICEWORKERS ASSOCIATION OF MICHIGAN (TPOAM) REPRESENTING CERTAIN EMPLOYEES IN THE FAMILY COURT-JUVENILE DIVISION AND JUVENILE JUSTICE CENTER FROM JANUARY 12, 2008 TO DECEMBER 31, 2010. **THE MOTION CARRIED WITH BROWN VOTING “NO.”**

NEW BUSINESS

Brief discussion took place regarding the recognition of retirees. It was suggested that they be recognized in an informal setting rather than a committee meeting.

ADJOURNMENT

MOTION

A motion was made by Duzyj, supported by Camphous-Peterson, to adjourn the meeting at 10:36 a.m. **The Motion Carried.**