

**MINUTES OF THE  
PERSONNEL COMMITTEE  
TUESDAY, OCTOBER 13, 2009**

At a meeting of the **Personnel Committee**, held Tuesday, October 13, 2009, in the Board Room, on the 9<sup>th</sup> Floor of the Administration Building, Mount Clemens, the following members were present:

Mijac-Chair, Accavitti, Boyle, Brdak, Brown, Bruley, Camphous-Peterson, Carabelli, Crouchman, DiMaria, Doherty, Duzyj, D. Flynn, J. Flynn, Gielegem, Kepler, Lampar, Mocerri, Rengert, Rocca, Sauger, Sprys, Szczepanski, Tocco, Torrice and Vosburg.

There being a quorum of the committee present, Chair Mijac called the meeting to order at 9:01 a.m.

**PLEDGE OF ALLEGIANCE**

The Pledge of Allegiance was recited.

**AGENDA**

**MOTION**

A motion was made by Duzyj, supported by Kepler, to adopt the agenda, as presented.  
**The Motion Carried.**

**APPROVE RECONFIRMATION OF VACANCIES**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY SPRYS, SUPPORTED BY CAMPHOUS-PETERSON, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE RECONFIRMATION OF THE FOLLOWING VACANCY:

ONE ADMINISTRATIVE ASSISTANT III      COMMUNITY MENTAL HEALTH

**THE MOTION CARRIED WITH DUZYJ VOTING “NO.”**

**WAIVE FIVE PERCENT SALARY REDUCTION FOR 100 PERCENT GRANT FUNDED POSITIONS IN THE COMMUNITY SERVICES AGENCY**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY DOHERTY, SUPPORTED BY ROCCA, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE WAIVING THE NON-UNION FIVE PERCENT SALARY REDUCTION FOR 100 PERCENT GRANT FUNDED HEAD START POSITIONS IN THE MACOMB COUNTY COMMUNITY SERVICES AGENCY. **THE MOTION CARRIED.**

**AMENDMENT TO COUNTY HIRING POLICY REGARDING VACANT POSITIONS**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY SZCZEPANSKI, SUPPORTED BY KEPLER, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE AN AMENDMENT TO THE COUNTY HIRING POLICY REGARDING VACANT POSITIONS AS OUTLINED IN AN OCTOBER 2, 2009 CORRESPONDENCE FROM THE HUMAN RESOURCES PROGRAM DIRECTOR-PERSONNEL SERVICES.

The following commissioner spoke: Doherty.

Chair Mijac called for a vote on the motion and **THE MOTION CARRIED.**

**AUTHORIZE PLANNING AND ECONOMIC DEVELOPMENT DEPARTMENT TO HIRE PART-TIME INTERN TO ASSIST IN THE NEIGHBORHOOD STABILIZATION PROGRAM (RECOMMENDED BY PED COMMITTEE ON 10-7-09)**

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY SZCZEPANSKI, SUPPORTED BY TOCCO, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS AUTHORIZE THE DEPARTMENT OF PLANNING AND ECONOMIC DEVELOPMENT TO HIRE A PART-TIME INTERN TO ASSIST IN THE NEIGHBORHOOD STABILIZATION PROGRAM (NSP); FUNDING IS AVAILABLE FROM THE NSP GRANT. **THE MOTION CARRIED.**

**APPROVE REVISED PERSONNEL MANUAL**

The following commissioner spoke: Doherty.

**COMMITTEE RECOMMENDATION – MOTION**

A MOTION WAS MADE BY BRULEY, SUPPORTED BY SPRYS, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE REVISED PERSONNEL MANUAL.

**MOTION**

A motion was made by Vosburg, supported by Doherty, to postpone.

The following commissioners spoke: Vosburg, Crouchman, Bruley, Doherty, Sprys, Tocco, Duzyj, J. Flynn, Kepler and Rengert.

A roll call vote was taken on the motion to postpone as follows:

Voting Yes were Accavitti, Camphous-Peterson, Crouchman, Doherty, Duzyj, J. Flynn, Lampar, Rengert, Rocca and Vosburg. There were 10 “Yes” votes.

Voting No were Boyle, Brdak, Brown, Bruley, Carabelli, DiMaria, D. Flynn, Gieleghem, Kepler, Mocerri, Sauger, Sprys, Szczepanski, Tocco and Mijac. There were 15 "No" votes.

**The Motion was Defeated.**

A ROLL CALL VOTE WAS TAKEN ON THE MOTION TO APPROVE AS FOLLOWS:

VOTING YES WERE BOYLE, BRDAK, BROWN, BRULEY, CARABELLI, DiMARIA, D. FLYNN, J. FLYNN, GIELEGHEM, KEPLER, MOCERI, SAUGER, SPRYS, SZCZEPANSKI, TOCCO AND MIJAC. THERE WERE 16 "YES" VOTES.

VOTING NO WERE ACCAVITTI, CAMPHOUS-PETERSON, CROUCHMAN, DOHERTY, DUZYJ, LAMPAR, RENGERT, ROCCA AND VOSBURG. THERE WERE 9 "NO" VOTES.

**THE MOTION CARRIED.**

**EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS**

**MOTION**

A motion was made by Duzyj, supported by Camphous-Peterson, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:49 a.m., with it concluding at 10:14 a.m.

**ADJOURNMENT**

Chair Mijac adjourned the meeting at 10:16 a.m.

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**Corinne Bedard**  
**Committee Reporter**